

Timesheets

Tracking the work hours of your temps is a significant part of workforce management. Accurate tracking of work hours spent by each worker will ensure that there is harmony between all the important stakeholders involved -- Your agents, temps and the clients. It is vital that the process for entering the number of hours spent by each of you — from across any vertical, irrespective of their nature of work—is simple and easy. Temps can submit their timesheet from their **mobile app** or by logging in to their **temp portal**.

Temp Portal login

When you click on **Invite Temp**, the notification send will be in the form of SMS. It will have login credentials and links to login (both for mobile app and web portal).



By clicking on the Mobile App link:

1. Temp will be taken to a new page where it asks for permission to open it in App Store. Click on **Open** and you will be redirected to the App Store.

	2 Zoho Workerly
Zoh appli	o Workerly is a cloud-based timesheet management cation for temporary workers (temps). As a temp, yo
Si th	ave my place in the app. A link will be copied to continue to his page.
	OPEN

2. After downloading the app, temp can login using the credentials shared via SMS.



3. Once logged in, temp can view the assigned job in home page. They can create timesheet and also view their profile.

28 Apr 1 CREAT	9 to 04 May 1 E TIMESHEET	9	00:00 HRS				
Zylker STAFF NURSE							
Номе	JOBS	TIMESHEETS	SETTINGS				

Implies: It is better to install the app with the link shared via SMS. It takes the temp directly to app installation page and then to Temp Login.

By clicking on Web Portal link:



1. Temp will be taken to a new page where they will be asked to login with the credentials shared via SMS.



2. Temp Portal opens and they can view their assigned jobs and profile in dashboard.



Mobile App Video Demo

- Apple: <u>https://youtu.be/B2BLHL9_zTU</u>
- Android: <u>https://youtu.be/Vso9JICBFFI</u>



Understanding Timesheet Status

When a timesheet is submitted by a temp or agent, it must be approved by the person who is assigned to approve for that particular worker. The approver will receive an email where they can either accept or reject the timesheet submitted by the temp or agent. Timesheets can have the following statuses:

Yet-to-submit: The timesheet is yet to be submitted by the temp.

Submitted: The timesheet has been submitted, but not yet approved.

Approved: The timesheet has been approved by the approver

Rejected: The timesheet has been rejected by the approver.

Request for cancellation: When a timesheet has been Approved, an agent can send a request to cancel the timesheet.



1. Temps get notified on scheduling a new shift





2. Accept or Reject a shift

Only if Temp Acceptance is enabled by the agent in Zoho Workerly

Home	4	Jobs		J08-21	
Pending For Acceptanc	. 0	Pending For Acceptance	· · · ·	04 Aug - 07 Aug 20	
Today's Timesheet Entry		temporary nurse 04 Aug - 07 Aug 20	Zylker	• 04 Aug - 07 A 12:00 AM - 11:00 A	Aug 20
Temp Nurse Zylker Corp.	۲	Decline	Accept	Workdays	F (8) (8)
€ 00:00):06			Approver Name	Aaron Brown
Break	Check out			Job Owner	Patricia Boyle
				Base Pay Rate	\$ 10.00
🔀 Start time	7:25 AM			Submission Cycle	Weekly
End time	(Address	Memory Lane,Brentwood,New York,United States,117
Break hours					Location map>
🔺 m 🚓	0 0	* * *	0 0		

3. Clock Working Hours

Temps can clock working hours through temp portal and generate timesheets instantly!

IMESHEET / ZYLKER_ASSISTANT NU	JRSE_AMELIA BURROWS_APR 26 TO MAY 2		
Assistant Nurse - Zytiker Corp. 요. Terrence Boyle ⓒ Samp	Yrt (a-Suturn) Ne Street Name, Austin, Texas, United States, 560047		
		APR 26 TO MAY 2	
DATE	WORKING HOURS	REMARKS	
Apr 27 (Mon)	10:00 (3)		
Apr 28 (Tue)	10:00 3		
Apr 29 (Wed)	09:00		
Apr 30 (Thu)	00:80		
May 1 (Fri)	12:00		
May 2 (Sat)	11:00		
Total Hours:	60 hrs 00 mins		
Attach	Notes: You car	n attach a maximum of 10 files only and Maximum allowed size is	20 MB



Or



4. Clock Working Hours

Temps can clock working hours using the app and generate timesheets instantly!

Home		Home		Home		Home		Home		
Pending For Acceptance		Pending For Acceptance	For Acceptance		Pending For Acceptance		Pending For Acceptance		Pending For Acceptance	
**Add aday's Timesheet Entry	I hours manually	Today's Timesheet Entry	\frown	Today's Timesheet Entry	\cap	Today's Timesheet Entry		Today's Timeshe	et Entry	6
Temp Nurse Zyler Corp. Worked In. 6m © 00:00:00 Check In		Temp Nurse 2) Warker Corp. Working the me		Temp Nurse Zyker Cop. Worked to de 00:00:06 Werk Check out		Temp Nurse 2/8 Wer Are yne tens wart to thek test? Check out Check out Check Concel Dener Check out		Temp Nurse Zyler Corp. Worked Min		
X Start time	0:00	🔀 Start time	7:25 AM	X Start time	7:25 AM	X Start time	7:25 AM	X Start tim		7:25 AM
End time	0:00	📓 End time		🚡 End time		End time		🚡 End time		7:40 AM
Break hours	Oh Om	Break hours		Break hours		Break hours		🗢 Break ho	us	Oh Om

ZOHO

** you could add shift hours manually in case check in and out does not work with you. Please add all the hours for the assigned work before submitting time sheets.
 Temp portal log in: https://staffingbymiguel.zohoworkerly.com/templogin

Invoicing Us

Please go to our website at <u>http://staffingbymiguel.ca/contractors/</u> and download a copy of the "staff invoice template", save yourself a copy and then fill it out including your full name and address in the designated areas at top.

If you have filled total hours correctly and have right rates it should add up your hours and total pay before and after HST. If you don't have HST. I would recommend deleting the formula in your personal copy by inputting "0" in the HST. Column and save the template. Sample invoice template

Here are some key points to complete your invoice before sending.

- Name Full legal name. (Same as on your government issue id)
- Address: Present residential or business address.
- Contact Info: Phone/mobile number or email address
- Company: Your Business name and number on the 2nd line



- Location: Event or kitchen address.
- Contracted by: Catering company/client you were working for that day.
- Bus/GST. no.: Will need your company Hat. Number to collect 13% tax.

We have a 5-hour minimum for all shifts, so if you are on a shift that lasts less than 5hrs, please do invoice us for 5 hours (unless you are late, at which point the 5-hour minimum would not apply to that shift). Send us a copy of your invoice as an attachment in an email by the 3rd and 18th of the month. We pay semi-monthly, in which case all hours worked from 1 - 15th of the month must be sent in via invoice by 18th of the same month and all hours worked from16th - 31st of the month must be sendbe sent in via invoice by 3rd of the following month.

Payments: Direct deposits they are the most secure and get direct dedepositedn your account. As well you will get an online payment account to track your SBM income and get a T4A. These transfers are procare processedk dates from **1st - 15th** payment date: **30th/31st of the month** and **16th - 31st** payment date **15th of the following month**

Late invoices will be rolled over into the next month's payroll and invoices submitted more than 1 year past the event date will not be considered valid. The last date to invoice us the for year ending is by Jan 3rd of the following year for any pending payments for that year.

Hours

- 1. Start time: Please place your start time in this column.
- 2. End time: Please place your end time in the column.
- 3. Total Hours Calculations: An hour divides into 4 parts: -

15minutes worked is expressed as 0.25hrs 30 minutes work = 0.50hrs

45minutes work = 0.75hrs

60minutes work = 1hrs

As per minutes between these parts get converted to closed 5 denominators: -

- 0 15minutes we have been denominator 8 = 0<8>0.25hrs
- 15 30 minutes = 0.25<23minute>0.50hrs
- ◆ 30 45minutes = 0.50<38minute>0.75hrs
- 45 60 minutes = 0.75<53minute>1hr

Example:

A. Chef A start time 7.15am and end time 11.45am @ \$20 an hr pay rate

We convert the time is 24 hr clock:



 Start time = 7.25 hrs.
 End time = 11.75hrs

 Total hours = 11.75 - 7.25 = 4.5hrs.
 i.e Total pay= \$20 X 4.5 = \$90

B. Chef B Start time 8.30am and end time 4.15pm @ \$22 an hr pay rate

Start time: 8 am .50hrs End time: 4pm .25hr

When we have start time in am and end time pm or vice versa the best way is to convert the time in 24 hr clock. So basically after 12 pm in the afternoon we could 13-1pm, 14-2pm,24-12am.

Start time: 8.50hrs. End time: 16.25hrs Total hours: 16.25hrs - 8.50hrs= 8.25hrs. I.e Total pay: \$22 X 8.25hrs= \$181.5 C. Chef C Start time 7.07am and end time 3.54pm @ \$20 an hrs

We will convert the time in hours. Start time: 7.07am= 7hrs 07 = 0 < 8 > 15 = 0minute 7hrs total End time: 3.54pm: 3 = 15hrs. .54 = 45<53>60 = 1hrs 15 + 1= 16hrs total

Total hours= 16 - 7= 9hrs. I.e total pay= \$20 X 9= \$180



NAME: ADDRESS:

*PLEASE N	OTE - INVOICES ARE DUE BET	WEEN THE 1ST	AND THE	5TH OF	тне мо	ONTH FC	OLLOWI	NG		
Company:				Inv. Date						
				Inv. Num.						
DATE	LOCATION	Contracted By	START TIME	END TIME	TOTAL	RATE	TOTAL P	AY		
							\$	-		
							\$	-		
							\$	-		
							\$	-		
							\$	-		
							\$	-		
							\$			
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							\$	_		
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							\$	-		
							\$	-		
							\$	-		
		Totals			0		\$	-		
BUS/ GST no.							\$	-		
		Total after tax					\$	-		
	SI	PECIAL NOTES REGAR	RDING YOUR I	NVOICE:						