## Timesheets

Tracking the work hours of your temps is a significant part of workforce management. Accurate tracking of work hours spent by each worker will ensure that there is harmony between all the important stakeholders involved -- Your agents, temps and the clients. It is vital that the process for entering the number of hours spent by each of you - from across any vertical, irrespective of their nature of work-is simple and easy. Temps can submit their timesheet from their mobile app or by logging in to their temp portal.

## Temp Portal login

When you click on Invite Temp, the notification send will be in the form of SMS. It will have login credentials and links to login (both for mobile app and web portal).


By clicking on the Mobile App link:

1. Temp will be taken to a new page where it asks for permission to open it in App Store. Click on Open and you will be redirected to the App Store.

2. After downloading the app, temp can login using the credentials shared via SMS.

Zyiker Corp
Sign in to continue

202-555-0173

3. Once logged in, temp can view the assigned job in home page. They can create timesheet and also view their profile.


$\equiv$Note: it is better to install the app with the link shared via SMS. It takes the temp directly to app installation page and then to Temp Login.

By clicking on Web Portal link:

1. Temp will be taken to a new page where they will be asked to login with the credentials shared via SMS.
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[固闹 Zy|lker Corp
Login
Enter your mobile number and passwword prowided by
your Admin to continue.
202-555-0173
......---1
2. Temp Portal opens and they can view their assigned jobs and profile in dashboard.


\section*{Mobile App Video Demo}
- Apple: https://youtu.be/B2BLHL9 zTU
- Android: https://youtu.be/Vso9JICBFFI

\section*{Understanding Timesheet Status}

When a timesheet is submitted by a temp or agent, it must be approved by the person who is assigned to approve for that particular worker. The approver will receive an email where they can either accept or reject the timesheet submitted by the temp or agent. Timesheets can have the following statuses:

Yet-to-submit: The timesheet is yet to be submitted by the temp.

Submitted: The timesheet has been submitted, but not yet approved.

Approved: The timesheet has been approved by the approver

Rejected: The timesheet has been rejected by the approver.

Request for cancellation: When a timesheet has been Approved, an agent can send a request to cancel the timesheet.
1. Temps get notified on scheduling a new shift


\section*{2. Accept or Reject a shift}

Only if Temp Acceptance is enabled by the agent in Zoho Workerly

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\section*{3. Clock Working Hours}

Temps can clock working hours through temp portal and generate timesheets instantly!


\section*{4. Clock Working Hours}

Temps can clock working hours using the app and generate timesheets instantly!

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** you could add shift hours manually in case check in and out does not work with you. Please add all the hours for the assigned work before submitting time sheets.
Temp portal log in: https://staffingbymiguel.zohoworkerly.com/templogin

\section*{Invoicing Us}

Please go to our website at http://staffingbymiguel.ca/contractors/ and download a copy of the "staff invoice template", save yourself a copy and then fill it out including your full name and address in the designated areas at top.
If you have filled total hours correctly and have right rates it should add up your hours and total pay before and after HST. If you don't have HST. I would recommend deleting the formula in your personal copy by inputting " 0 " in the HST. Column and save the template.
Sample invoice template
Here are some key points to complete your invoice before sending.
- Name Full legal name. (Same as on your government issue id)
- Address: Present residential or business address.
- Contact Info: Phone/mobile number or email address
- Company: Your Business name and number on the 2nd line
- Location: Event or kitchen address.
- Contracted by: Catering company/client you were working for that day.
- Bus/GST. no.: Will need your company Hat. Number to collect \(13 \%\) tax.

We have a 5 -hour minimum for all shifts, so if you are on a shift that lasts less than 5hrs, please do invoice us for 5 hours (unless you are late, at which point the 5 -hour minimum would not apply to that shift). Send us a copy of your invoice as an attachment in an email by the 3rd and 18th of the month. We pay semi-monthly, in which case all hours worked from 1-15th of the month must be sent in via invoice by 18th of the same month and all hours worked from16th 31st of the month must be sendbe sent in via invoice by 3rd of the following month.

Payments: Direct deposits they are the most secure and get direct dedepositedn your account. As well you will get an online payment account to track your SBM income and get a T4A. These transfers are procare processedk dates from \(\mathbf{1 s t}-15\) th payment date: \(\mathbf{3 0}^{\text {th }} / \mathbf{3 1}^{\text {st }}\) of the month and 16th - 31st payment date \(15^{\text {th }}\) of the following month

Late invoices will be rolled over into the next month's payroll and invoices submitted more than 1 year past the event date will not be considered valid. The last date to invoice us the for year ending is by Jan 3rd of the following year for any pending payments for that year.

\section*{Hours}
1. Start time: Please place your start time in this column.
2. End time: Please place your end time in the column.
3. Total Hours Calculations: An hour divides into 4 parts: -
15 minutes worked is expressed as 0.25 hrs
30 minutes work \(=0.50 \mathrm{hrs}\)
45 minutes work \(=0.75 \mathrm{hrs}\)
60 minutes work \(=1 \mathrm{hrs}\)

As per minutes between these parts get converted to closed 5 denominators: -
- 0-15minutes we have been denominator \(8=0<8>0.25 \mathrm{hrs}\)
- 15-30 minutes \(=0.25<23\) minute \(>0.50 \mathrm{hrs}\)
- 30-45minutes \(=0.50<38\) minute \(>0.75 \mathrm{hrs}\)
\(45-60\) minutes \(=0.75<53\) minute \(>1 \mathrm{hr}\)
Example:
A. Chef A start time 7.15am and end time 11.45am @ \$20 an hr pay rate

We convert the time is 24 hr clock:

Start time \(=7.25 \mathrm{hrs} . \quad\) End time \(=11.75 \mathrm{hrs}\)
Total hours \(=11.75-7.25=4.5 \mathrm{hr}\). i.e Total pay= \(\$ 20 \times 4.5=\$ 90\)
B. Chef B Start time 8.30am and end time 4.15pm @ \$22 an hr pay rate

Start time: 8 am .50hrs End time: 4pm . 25 hr

When we have start time in am and end time pm or vice versa the best way is to convert the time in 24 hr clock. So basically after 12 pm in the afternoon we could \(13-1 \mathrm{pm}, 14-2 \mathrm{pm}, \ldots .24-\) 12am.

Start time: 8.50hrs. End time: 16.25 hrs
Total hours: \(16.25 \mathrm{hrs}-8.50 \mathrm{hrs}=8.25 \mathrm{hrs}\). I.e Total pay: \(\$ 22 \times 8.25 \mathrm{hrs}=\$ 181.5\)
C. Chef C Start time 7.07am and end time 3.54pm @ \$20 an hrs

We will convert the time in hours.
Start time: \(7.07 \mathrm{am}=7 \mathrm{hrs} \quad 07=0<8>15=0\) minute
7hrs total
End time: \(3.54 \mathrm{pm}: 3=15 \mathrm{hrs} . \quad .54=45<53>60=1 \mathrm{hrs}\)
\(15+1=16 \mathrm{hrs}\) total

Total hours= 16-7=9hrs. I.e total pay= \(\$ 20 \times 9=\$ 180\)

NAME:
ADDRESS:
Contact Info:
*PLEASE NOTE - INVOICES ARE DUE BETWEEN THE 1ST AND THE 5TH OF THE MONTH FOLLOWING
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